



## **Announcement For The Recruitment Of Electrocentrale Grup S.A. Members Of The Board Of Directors**

In accordance with the provisions of the Government Emergency Ordinance no. 109/2011 regarding the corporate governance of public enterprises, with subsequent amendments, **ELECTROCENTRALE GRUP SA**, selected FOX MANAGEMENT CONSULTANTS in order to get assistance during the process of recruitment of 5 (five) members of Board of Directors of the company, according to the legal provisions .

### **The stages of the process of recruitment and selection are:**

1. Prior assessment of the application files that make up the long list.
2. The final evaluation of selected candidates shortlisted. Interview.

### **General conditions of preliminary selection process are:**

- At least two members must have university economics or law graduated with a Bachelor's degree or equivalent and have at least 5 years of experience in economics, accounting, auditing or financial or legal;
- All members must have higher education with a Bachelor's degree;
- All members must have relevant and appropriate professional experience with the function they apply, with a 5 years experience in a position with a higher education requirement.
- All members must have relevant experience of leadership / management in public or private.
- In the case of boards of directors whose number of members falls within the provisions of Article 28 paragraph (4) of Law 111/2016, there may not be more than one member of the civil servants or other categories of staff within the public authority guardianship or other public authorities or institutions;
- Mandatory: selection of candidates will have to avoid conflicts of interest or incompatibilities.

- The majority of the members of the board of directors are non-executive and independent directors within the meaning of art. 138 par. 2 of the Law no. 31/1990, republished, with subsequent amendments;
- The mandate of the administrators is established by the constitutive act, and can not exceed 4 years;
- An individual can exercise at the same time no more than 3 mandates of administrator in companies or public enterprises whose headquarters are located in Romania;
- Board members are individuals or legal persons, with experience in the administration / management of profitable public enterprises or companies;
- selection is carried out in compliance with the principles of non-discrimination, equal treatment and transparency;
- The shortlisted selected candidates will be will be subsequently notified to submit a Statement of Intent made in accordance with the provisions of HG 722/2016 and in accordance with the Letter of Expectations.

The candidate applying for the post of Member of the Board of Directors of the Company ELECTROCENTRALE GROUP S.A. must ensure that it can successfully fulfill the role he / she is applying for. Within a joint stock company, the Board of Directors is in charge of carrying out all necessary and useful acts in order to achieve the object of the company's activity, except those reserved by law for the general meeting of shareholders. The Board of Directors has the core competencies established by the law and the Company's Articles of Incorporation.

**The minimum general conditions to be met by Council members are the following:**

1. Graduate studies with a Bachelor's degree or equivalent
2. Appropriate and relevant professional experience for the position for which he / she is applying, minimum 5 years of experience on a post requiring higher education.
3. Relevant experience of administration / management in public or private companies.
4. Knowledge of Romanian language (written and spoken). Romanian Citizenship or the citizenship of other EU states, provided he has his / her domicile in Romania;
5. Full action capability;
6. Health status corresponding to the job he is applying for;
7. Spotless criminal record;
8. Spotless fiscal record;

9. Not to be in conflict of interest which would make him / her incompatible with the performance of his / her membership of the board of directors of ELECTROCENTRALE GRUP SA

10. Not be dismissed from a public office or have not ceased his / her individual labor contract for disciplinary reasons over the past 5 years

**Mandatory application documents:**

- Copy of the identity document;
- Copy of study diplomas;
- Curriculum Vitae
- Criminal record certificate / affidavit according form no 1;
- Fiscal record certificate / affidavit according form no 2;
- Medical certificate certifying health condition / affidavit according form no 3;
- Declaration on independent status according to form no. 4
- The statement that the information contained in the application file corresponds to the current situation of the candidate according to the form no. 5
- Affidavit on the membership of boards of directors of public enterprises, other than the one in which it is to be appointed according to Form no. 6;
- Declaration of consent whereby the applicant expresses the agreement to process his / her personal data for the purpose of the recruitment and selection procedure according to the form no. 7;
- Affidavit regarding the absence of any conflict of interest according form no 8;
- Affidavit through which the candidate will confirm that he / she is not in one of the situations provided by art. 6 from O.U.G. no. 109/2011 on Corporate Governance of Public Enterprises or he has not been convicted for a professional conduct offense according to Form no. 9.

**\* Candidates included in the shortlist are to complete their application file with the criminal record, the fiscal record and the medical certificate, if they have not been filed on the filing date.**

The necessary documents for the recruitment / selection process and declaration forms can be found on the ELECTROCENTRALE GRUP SA website ([www.electrocentralegrup.ro](http://www.electrocentralegrup.ro)) and on the website of the independent expert FOX MANAGEMENT CONSULTANTS ([www.foxmanagement.ro](http://www.foxmanagement.ro))

The application file shall be submitted until 30.07.2018, 10:00, on paper, in sealed envelope, with the written mention ” Candidate for membership in the Board of Directors of ELECTROCENTRALE GRUP SA”, as well as the surname, first name and domicile of the candidate, at the headquarters of the company Electrocentrale Grup SA, Bd. Lacul Tei Nr. 1-3, Sector 2, Bucuresti and in electronic format at [office@electrocentralegrup.ro](mailto:office@electrocentralegrup.ro) and [aconsiliu@gmail.com](mailto:aconsiliu@gmail.com). The subject of the message will be referred to as “Candidatura pentru funcția de membru în Consiliul de Administrație al ELECTROCENTRALE GRUP SA”, as well as the surname, first name and domicile of the candidate.

Applications submitted after the given date and time will not be considered.

Candidates who are admitted to the selection phase of the files and who are on the short list will be evaluated during the interview, the time and place of the interview will be communicated personally in a written communication.

Additional information can be obtained at ELECTROCENTRALE GRUP SA, Bd. Lacul Tei Nr. 1-3, Sector 2, Bucuresti or by email: [office@electrocentralegrup.ro](mailto:office@electrocentralegrup.ro) .